

## **KINGDOM WORKERS VOLUNTEER RELEASE, WAIVER AND CONFIDENTIALITY AGREEMENT**

This Kingdom Workers Volunteer Release, Waiver and Confidentiality Agreement (“Agreement”) is an agreement between Kingdom Workers, a nonprofit corporation organized and existing under the laws of the State of Wisconsin, its directors, officers and employees (collectively “Kingdom Workers”) and the individual desiring to provide volunteer services and engage in activities related to serving as a volunteer for Kingdom Workers (“Volunteer”).

By signing this agreement, the Volunteer hereby agrees as follows:

**1. WAIVER AND RELEASE:** I, the Volunteer, release and forever discharge and hold harmless the above listed Kingdom Workers from any and all liability, claims, and demands of whatever kind or nature, either in law or in equity, which arise or may hereafter arise from the services I provide. I understand and acknowledge that this Agreement discharges Kingdom Workers from any liability or claim that I may have with respect to bodily injury, personal injury, illness, death, or property damage that may result from the services I am providing through Kingdom Workers.

**2. INSURANCE:** I, the Volunteer, understand that I expressly waive any such claim for compensation, medical services, or liability on the part of Kingdom Workers beyond what may be offered freely by Kingdom Workers in the event of such injury or medical expense during my tenure as a volunteer through Kingdom Workers. I further understand that Kingdom Workers has no obligation to provide me with financial assistance or insurance in the event of injury, illness, death or damage of property.

**3. ASSUMPTION OF RISKS:** I realize and acknowledge that my participation through Kingdom Workers may include many risks and possible dangers. I am well aware that my travel and volunteer service may expose me to such risks as accidents, disease, or other calamities, and I hereby voluntarily assume such risks.

**4. PHOTOGRAPH/MEDIA/PRESS RELEASE:** I grant and convey to Kingdom Workers shared rights, titles, and interests in any and all photographs, written material, video, and audio submitted by Volunteer which was taken or prepared in connection with Volunteer providing volunteer services to Kingdom Workers. I also grant permission to Kingdom Workers to capture, use and publish photographs, video, and audio of Volunteer while providing volunteer services.

**5. CONFIDENTIALITY:** I understand that I may have access to confidential information, both verbal and written, relating to participants, volunteers, staff, and the operations of Kingdom Workers. I understand, and agree, that all such information is to be treated confidentially and discussed only within the boundaries of my volunteer position through Kingdom Workers. I understand that if I have a question or concern about what is or is not confidential, I should contact Kingdom Workers for clarification prior to discussing

the matter in question with any other person. I also agree not to discuss these same matters after I have left my volunteer position through Kingdom Workers.

**6. CHANGES TO VOLUNTEER SERVICE - RELEASE:** I understand that conditions affecting my volunteer services may change from time to time due to emergencies, changing conditions, changes to the mission program and other factors. I further understand and acknowledge that Kingdom Workers has the right to make cancellations, changes or substitutions regarding my volunteer service and release Kingdom Workers from any liability, including any financial reimbursement, incurred in anticipation of my volunteer service or as a result of such cancellations, changes or substitutions.

**7. OTHER:** I expressly intend any release or waiver in this Agreement to be as broad and inclusive as permitted by law. I acknowledge and agree that this Agreement shall be governed by the laws of the State of Wisconsin and that in the event that any clause or provision of this Agreement is deemed invalid, the enforceability of the remaining provisions shall not be affected.

---

To signify that you have read and agree, volunteers  
**must** click on the link below to sign online:  
[\[Electronic Signature\]](#)