

Online Privacy Policy

This privacy policy describes the privacy practices for the WELS Kingdom Workers, Inc. web site (the “Web Site”) and how the Web Site collects and uses the personal information you provide through it. It also describes the choices available to you regarding our use of your personal information and how you can access and update this information. As used in this Privacy Policy, “we,” “us,” “our,” and “WELS Kingdom Workers” refer to WELS Kingdom Workers, Inc.; “you” and “your” refers to the user of the Web Site.

INFORMATION COLLECTION AND USE.

We gather two types of information: (1) personally identifiable information that you supply voluntarily when you order products or services or create a profile and (2) aggregate tracking and site usage information that we gather automatically as you access our Web Site. Your provision to us of any information through our Web Site, or through other sites that link to our Web Site, is deemed your agreement to this Privacy Policy. It is our policy to use the personally identifiable information we acquire at our Web Site for internal business uses only and to provide content, products, and services to you that you value and request. We do not authorize the use of your personal information by any third party. We operate and maintain a variety of online security measures to safeguard and keep your information private.

WE DO NOT COLLECT, ACCEPT, OR STORE PERSONAL INFORMATION REGARDING INDIVIDUALS LOCATED IN THE EUROPEAN UNION. If you are located in the European Union, you are not authorized to provide any personal information to us in any manner, whether through the Web Site or otherwise.

Personally Identifiable Information You Provide to Us.

Anyone can access our Web Site, but there are certain areas and services that require registration or provision of certain personal information if accessed, such as by making a contribution or completing an application. If you choose to use such areas, we will ask for certain personally identifiable information, which may include name, mailing address, valid e-mail address and other personal information. We will also communicate with you in response to your inquiries, regarding any information or services you request, and to manage your account. We will communicate with you by e-mail or other method as directed by you. If you decline to supply or maintain with us certain information while using our Web Site, please understand that you may not be able to use or participate in some or all of the features offered through the Web Site.

We strive to keep all personal information (such as your name or e-mail address) that you voluntarily provide us private. We do not authorize your personal information to be shared with third parties without your consent.

Aggregate Information that is Automatically Collected. Cookies.

We also collect and store information that is generated automatically as you navigate through our Web Site. For example, to enhance your experience on our Web Site, we use a standard feature found in browser software called a “cookie.” Cookies are small files that your web browser places on your hard drive for record-keeping purposes. By showing how and when visitors use the Web Site, cookies help us track user trends and patterns. They also prevent you from having to re-enter your preferences on certain areas of the Web Site where you have entered preference information before. We also may use pixel tags (single-pixel image files also known as transparent GIFs, clear GIFs or web beacons) to access cookies and to count users who visit the Web Site or open our HTML-formatted e-mail messages. The information that is collected through the use of these image files is not personally identifiable and is used only to track responses to our advertising and promotional efforts. Another example of information that we automatically collect as you navigate our Web Site is information in “log files” about your computer's connection to the Internet such as a user's IP address (the number assigned automatically to your computer whenever you use the Internet), length of time spent on the Web Site, and the pages accessed during each visit to the Web Site. We use this information to analyze trends, administer the site, track user movement on the Web Site, and gather broad demographic information for aggregate use. IP addresses are not linked to personally identifiable information except if necessary to provide certain premium content or services for which you have registered. In general, aggregate information allows us to improve the delivery of our web pages to you and to measure traffic on the Web Site.

Do Not Track

WELS Kingdom Workers, Inc. tracks site users over time, but not across third party web sites and not to provide targeted advertising, and therefore does not respond to Do Not Track (DNT) signals. WELS Kingdom Workers, Inc. does not track site users across third party websites. However, some third-party sites do keep track of your browsing activities when they serve you content, which enables them to tailor what they present to you. If you are visiting such sites, your web browser may allow you to set the DNT signal on your browser so that third parties (particularly advertisers) know you do not want to be tracked. Third parties cannot collect any personally identifiable information from WELS Kingdom Workers, Inc.'s website unless you provide it to them directly.

Legal Matters

WELS Kingdom Workers, Inc. considers your use of the service to be private. However, we may access or disclose information about you, your account, recorded information stored in your account and/or the content of your communications, in order to: (1) comply with the law or legal process served on us; (2) enforce and investigate potential violations of this contract; (3) investigate potential fraudulent activities; or (4) protect the rights, property, or safety of WELS Kingdom Workers, Inc., its employees, its customers, or the public. You consent to the access and disclosures outlined in this section.

In the event of a change of control of WELS Kingdom Workers, Inc. (such as through a merger, sale, assignment or liquidation of the business entity, or any of its properties, assets, or equity) or, in the event of a direct or indirect sale of any of its properties and/or its Web Site, personal information of users of the affected Web Site in our possession will be transferred to the new owner/successor. We are not obligated to notify Web Site users of any such transaction. You may always change or delete your information or opt out by contacting us as provided below, or if the acquirer posts a new Privacy Policy with new contact information, you may change or delete your information or opt out by following any new instructions that are posted.

HOW DO I OPT OUT OR CHANGE MY PERSONAL INFORMATION?

To opt out of further e-mail communications from us, just click on the opt-out controls in the e-mail, or contact us as instructed at the end of this Privacy Policy. We may need up to 10 days to assure compliance with your request.

To change your personal information that you have provided us, please contact us as instructed at the end of this Privacy Policy.

CHILDREN'S ON-LINE PRIVACY INFORMATION.

This Web Site is not intended for use by children under the age of 18. We do not knowingly collect information from children and minors. We encourage parents and legal guardians to monitor their children's Internet usage and to help enforce our Privacy Policy by instructing their children to never provide information on our Web Site without their permission.

OUR COMMITMENT TO DATA SECURITY.

We have put in place security hardware, software and software update and network scanning procedures designed to safeguard and secure the information under our control and follow generally accepted industry standards. We work with third party service providers and vendors that use encryption and authentication to maintain the confidentiality of your personal information. Although we will exercise high levels of care in providing secure transmission of information between your computer and our servers and in storing that information on our systems, no method of transmission over the Internet, or of electronic storage, is 100% secure. As such, we cannot ensure or otherwise guarantee the security of information transmitted to us over the Internet.

CHANGES OR UPDATES TO THIS PRIVACY POLICY.

We may modify this privacy policy at any time, so please review it frequently. We will post any changes to the privacy policy on the Web Site, but we have no other obligation to notify you of such changes. We indicate the date of the current version of this privacy policy below, so you know when it was last updated. Any changes will affect all of the information we have previously collected from you, as well as the information we collect after such changes, and may

include without limitation additional uses or disclosures of your information. If any of the changes represent a material change that expands our use of personal information, the changes will be posted in advance of taking effect. We may post a prompt on the home page of our site for users to review the new privacy policy but are not required to do so. If you object to the changes, please contact us as provided below and we will remove your information that we previously collected. However, your subsequent provision of information to us through any of our Web Site is deemed your agreement to use of that information in accordance with the then-current privacy policy.

CONTACT US.

If you have any questions about this Privacy Policy or you wish to make changes to your personal information or remove yourself from our database, please contact us by email at info@kingdomworkers.com and insert only the words "Re: Privacy Policy" in the subject line header of the e-mail.

Contact information for WELS Kingdom Workers, Inc.:

N19W24075 Riverwood Drive
Suite 200
Waukesha, WI 53188

Effective Date: May 25, 2018